SOIS Principles of Community

The UW-Milwaukee School of Information Studies (SOIS) is dedicated to excellence in learning, teaching, and serving society through education, research, professional service, and public outreach. SOIS strives for a positive and respectful working and learning environment, and to maintain a climate of fairness, cooperation, and professionalism. These principles of community are vital to the success of the School and the well being of its constituents. SOIS faculty, staff, and students are committed to practice the following basic principles:

Respect the dignity of others by:

- Understanding and making reasonable accommodations for social, cultural, and economic differences the SOIS community.
- Respecting others reasonable expectations of confidentiality and privacy.
- Not engaging in intimidating, abusive, harassing, violent, or discriminatory behavior or language.

Respect the rights and property of others by:

- Actively working to promote a positive learning, work, and research environment.
- Allowing other individuals to express their opinions, even if they are different from my own.
- Not committing theft, vandalism, misappropriation, or destruction of another’s physical or intellectual property.

Take responsibility for my learning, teaching, research, and service by:

- Demonstrating adequate preparation for classes, labs, meetings, and other School activities.
- Being conscientious in attending classes, labs, meetings, and other activities and in completing duties and assignments.
- Contributing equitably in discussion and collaborative work.
- Providing fair, objective and constructive feedback when evaluating or commenting on the work of others.
- Not engaging in behavior that would compromise my ability, or the ability of others, to fulfill learning, teaching, research, and service responsibilities.

Practice personal, professional and academic integrity by:

- Being reliable, honest and ethical.
- Avoiding bias and conflicts of interest.
- Adhering to the policies, procedures, and codes of professional and academic organizations with which I am involved.
- Not misrepresenting or falsifying information and/or actions, including acts of plagiarism.
- Upholding the ethical standards set forth by the professional and governing bodies associated with the performance and dissemination of research, teaching, and learning.
- Knowing and complying with relevant local, state, and federal laws and regulations, including SOIS, UWM and UWS policies.

This is not a legally binding document, but does represent a statement of the intentions to which we all aspire. Adopted by the SOIS Faculty Council October 14, 2011.